

Policy Statement On Safeguarding Children and Young People in the Church

Greenford Baptist Church

(referred to as "the church" in the Policy Statement)

The vision/purpose of the church:

"Greenford Baptist Church is committed to the development and safekeeping of all who are involved with it. As such, we aim to prevent the abuse, in any form, of all the young people involved in the life and work of the church. We also aim to develop and train all those involved in the church's work with young people. Furthermore, as a church, we accept that the responsibility for fulfilling this commitment and its subsequent aims rests with each and every member of the church."

In fulfilling this vision/purpose the church

- has a programme of activities with children and young people
- welcomes children and young people into the life of our community
- makes our premises available to organisations working with children and young people

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in The Children Act 1989 and 2004, Safe from Harm (HM Government 1994) and Working Together to Safeguard Children (HM Government 2010)[or Working Together under the Children Act (Welsh Assembly Government 2006)].

As members of this church we commit ourselves to the nurturing, protection, and safeguarding of all children and young people associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to following the policies and to the development of procedures to ensure their implementation.

Prevention and reporting of abuse

It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people and to report any child abuse disclosed, discovered and suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safe recruitment, support, and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. The church will seek to ensure that appropriate training, support, and supervision to promote the safeguarding of children will be provided.

Respecting children and young people

The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.

Safe working practices

The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.

A safe community

The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

Responsible people

The church has appointed Warren McNeil as the Safeguarding Trustee to:

- oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees

The church has appointed Belinda Adisa as the Designated Person for Safeguarding and Rachel Jagroop as the Deputy Designated Person for Safeguarding to:

- advise the church on any matters related to the safeguarding of children and young people
 - take appropriate action when abuse is disclosed, discovered or suspected.
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Policy and procedures

A copy of this policy statement is on our website at greenfordbaptist.london/201/All-Policies

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers or young persons from the church or any person associated with the church.

The policy and procedures will be monitored and reviewed at least annually.

The policy statement will be read annually at the church meeting in February together with a report on the outcome of the annual review. Adopted 02/10/2011

Last Updated: 27 June 2023