



Greenford Baptist Church's Disability Policy

Statement

Greenford Baptist Church is committed to a policy of equal opportunities for those in the church family who are disabled and also for those who visit us from time to time. It aims to create an environment that enables all to participate fully in the mainstream of church life. For the purposes of this policy, disability is understood in the broadest sense and, in addition to mobility and sensory impairments, includes mental health problems, learning difficulties and medical conditions that may have an impact on day-to-day activities. This policy also extends to members of the public using the church premises.

Aims

The aims of this policy are to ensure that:

- applications for employment are assessed on the basis of the applicant's aptitudes, abilities and qualifications, and for membership by their spiritual understanding and experience.
- disabled members of the Church family have access to appropriate support to enable them to be fully included in the life of the church
- when assessing the requirements of disabled people among us, their own views are to be taken into account
- those working with disabled people, either as colleagues or as attendees of groups/meetings/functions, have appropriate information and support
- the church takes steps to enable those who become disabled during their time at the church to continue to be able to worship God and attend meetings/functions
- disabled members of the public can fully participate in public events held on church premises
- so far as is reasonable, practicable and within the constraints of the existing resources and buildings, church premises are accessible and safe for disabled people.

Adopted at the church members meeting 28th November 2001.